

JOB POSTING

The Florida United Methodist Children's Home, a Nonprofit organization, is currently seeking applicants for the following position

Residential Child Care Specialists (Single or Houseparent Couples)

We are a faith-based organization, Empowering Children and Families to experience the transforming love of Christ through (w)holistic care.

SUMMARY

The primary role of the Residential Child Care Specialist(s)/Houseparent(s) (RCCS) is to oversee the day-to-day care and supervision of the resident children assigned to his/her cottage. The Residential Child Care Specialist/Houseparent is responsible for monitoring all the aspects of daily cottage life and is, in essence, the primary caring person for the child/youth during his/her stay at the Florida United Methodist Children's Home.

EDUCATION AND/OR EXPERIENCE

- **MINIMUM AGE REQUIREMENT FOR THIS POSITION – 21 YEARS OLD**
- High School Diploma or equivalent Preferred
- Experience with at risk youth in a residential setting preferred
- Basic knowledge of first aid and CPR

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

House Parent couples may have no more than 2 children/dependents residing with them and the room arrangements must be considered appropriate given the age and gender of the children within the limited rooms available for staff and children in the cottage. Because of FUMCH's parent model for residential care, House Parents are hired as a team. Therefore, if one House Parent spouse separates from employment with FUMCH for any reason, the other spouse is also subject to termination. Nevertheless, although House Parents are hired as a couple, there may be times that one or both will have to work independently as business needs dictate, e.g., when one spouse is sick.

- Demonstrated ability to work effectively with co-workers to support and implement the defined Model of Care and holistic program philosophy
- Demonstrated ability to work effectively with youth
- High personal values and standards that serve as model for youth
- Demonstrated ability to work with the Treatment Team to make decisions on issues related to the resident/residents in the cottage you are assigned
- Must have sensitivity to the service population's cultural and socioeconomic characteristics

CERTIFICATES, LICENSES, REGISTRATIONS

- Valid Florida Driver's License (with passenger endorsement).
- The RCCS is responsible for completion of required trainings and certifications within the first 90 days of employment or as required by regulation

If you are interested in the above position, please submit a resume via email to jobs@fumch.org, or fax it to (386) 668-3363, Attn: Human Resources

JOB POSTING

PRIMARY DUTIES AND RESPONSIBILITIES

- The RCCS is responsible for knowing and carrying out agency policies and procedures in the cottage and on-campus as dictated by the Policy and Procedures Manual and assigned supervisor
- The RCCS is responsible for creating an atmosphere conducive to growth and development of the children/youth of his/her cottage as individuals and as a cottage group.
- The RCCS is responsible for assisting the children/youth in his/her cottage in their adjustment to group living without weakening their ties to their natural families or significant others in the child/youth's life
- The RCCS is responsible for maintaining the cottage, its furnishings, and its grounds. This includes daily cleaning and supervision of residents when they do their chores
- The RCCS is responsible for planning and providing for the transportation for children/youth in his/her cottage to various functions and activities and maintaining all necessary maintenance documentation
- The RCCS is responsible for providing for the nutritional needs of the children/youth in his/her cottage including the preparation of meals, implementation and all necessary documents with the menus and commissary
- Responsible to provide for the health and clothing needs of each resident in the cottage. This includes over the counter medications, proper documentation (as assigned) of medication. Clothing needs are to be communicated through the clothing room and purchase order if required.

SECONDARY DUTIES AND RESPONSIBILITIES

- The RCCS (and spouse) both attend Sunday and Wednesday Chapel services with residents consistently
- The RCCS participates in team meetings
- The RCCS is responsible for assisting in the accumulation of data and the formulation of service plans
- The RCCS is responsible for monitoring and supporting auxiliary services (recreational, religious, counseling, etc.) rendered to the child
- Participate in in-service training that is required by regulatory entities and as assigned by the Team Leader

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

The Florida United Methodist Children's Home does not discriminate on the basis of race, color, creed, national origin, sex, religion, age, disability, veteran status, marital status, or any other status protected by law except where such protected category is a bona fide occupational qualification (BFOQ), to the extent that someone's needs can be addressed and cared for within the scope of program services with the financial resources of the agency. FUMCH makes services accessible and available for persons with communication challenges. Equal Opportunity Employer, Drug Free Workplace. All applicants must be able to pass a Federal background screen, drug screen, and driving screen.

If you are interested in the above position, please submit a resume via email to jobs@fumch.org, or fax it to (386) 668-3363, Attn: Human Resources

If you are interested in the above position, please submit a resume via email to jobs@fumch.org, or fax it to (386) 668-3363, Attn: Human Resources