

# JOB POSTING

**The Florida United Methodist Children's Home  
Is currently seeking applicants for the following position**

## **Director of Clinical Services**

**We are a faith-based organization, creating an atmosphere which enables children and families with special needs to experience God's love and care as presented in the life and ministry of Jesus Christ.**

### **SUMMARY**

Within the framework of the purposes, philosophy and mission of the Florida United Methodist Children's Home, the Director of Clinical Services is responsible for the day to day management of clinical services provided by Florida United Methodist Children's Home, including the training and supervision of all clinical staff. The Clinical Director reports to and works closely with the VP of Residential Care relating to the program and clinical services provided. The Clinical Director is also part of the Senior Management Team, which supports compliance with all delivery of services to the fiscal, ethical and legal standards upheld by the Florida Board of Health and the core values and mission of Florida United Methodist Children's Home.

### **EDUCATION AND/OR EXPERIENCE**

- Master's Degree from an accredited University offering diversified coursework in mental health or social work.
- Minimum of eight (8) years of related experience working with diverse, vulnerable populations.
- Current Florida license (LCSW, LMHC, LMFT, etc.) with no restrictions.
- Two (2) years of experience with supervision of licensed staff and provision of clinical supervision.

### **QUALIFICATIONS**

- Strong knowledge of Medicaid/Managed Care regulations.
- Ability to provide evidenced based training, orientation, consultation and guidance to a broad spectrum of clinicians who may demonstrate a wide division of clinical knowledge.
- Strong background in program and staff development.
- Demonstrated expertise in the following areas: child and adolescent development, family dynamics, assessment and treatment of trauma, and accurate diagnosis.
- Demonstrated expertise in the following areas: psychosocial and psycho-sexual assessment, individual/group/family therapy, crisis intervention, and evidence based treatment techniques.
- Ability to coordinate multiple projects simultaneously in a high-pressure and time sensitive environment.
- Demonstrated ability to use computers and proficiency in Microsoft Office software and various data management systems.
- Possess excellent written and oral communication skills, interpersonal skills, and ability to work both individually and as part of a team in a fast paced, professional environment.
- Understands and adheres to HIPAA requirements relating to confidentiality and protection of client records.
- Sensitivity to the service population's cultural and socioeconomic characteristics

### **PRIMARY DUTIES AND RESPONSIBILITIES**

- Responsible for the clinical operations, planning, development, and implementation of programs for the Enterprise Campus, and for clinical supervision of the therapists at MYR.
- Develops, monitors, and consistently updates the residential services model of care
- Manages and maintains the Clinical departmental budgets within Residential Care
- Manages expenditures and revenue generating activities related to programs/services to ensure resources are maximized and that all assigned programs are fiscally responsible
- Meets all contract obligations with CBC's and other community providers

**If you are interested in the above position, please submit a resume via email to [jobs@fumch.org](mailto:jobs@fumch.org), or fax it to (386) 668-3363, Attn: Human Resources**

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- Oversees all clinical processes to ensure continual compliance with DCF, COA, EAGLE, AHCA, and other licensing or reviewing bodies
- Oversees all residential services processes for performance quality improvement to meet/exceed industry best practice standards
- Ability to read and analyze complex government regulations
- Ability to write reports, proposals, policy, business correspondence, and procedure manuals
- Serves as a member of the President's Leadership Team
- Provides leadership to professional staff
- Ability to organize and make presentations to the community, Board of Trustees, and other constituents
- On call responsibilities
- Ensures compliance with FUMCH policies, procedures, and rules, accreditation, licensing, and contract standards

## **SUPERVISORY RESPONSIBILITIES**

This job has supervisory responsibilities for Admissions Manager, Residential Case Coordinator, and MYR therapists.

The Florida United Methodist Children's Home does not discriminate on the basis of race, color, creed, national origin, sex, religion, age, disability, veteran status, marital status, or any other status protected by law except where such protected category is a bona fide occupational qualification (BFOQ), to the extent that someone's needs can be addressed and cared for within the scope of program services with the financial resources of the agency. FUMCH makes services accessible and available for persons with communication challenges. Equal Opportunity Employer, Drug Free Workplace. All applicants must be able to pass a Federal background screen, drug screen, and driving screen.

**To apply:** e-mail resume to [jobs@fumch.org](mailto:jobs@fumch.org), or Fax to (386) 668-3363, Attn: Human Resources.

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